Vocational Training Reimbursement Support Program
Priority Industries and Approved Vocational Training Pathways

Eligible training must be short-term, non-degree, employment-focused, and lead to an industry-recognized credential, certification, license, certificate, registration, or other recognized occupational competency.

Priority Industry / Career Field	Examples of Approved Vocational Training Pathways and Occupations
Health Care (NAICS 62)	• Licensed Practical Nurse (LPN) • Dental Assistant • Certified Nursing Assistant (CNA) • Medical Assistant • Personal / Home Health Care Aide
Social Assistance (NAICS 62)	• Child Care Provider/Assistant • Cooking and Related Culinary Arts • Administrative Assistance and Secretarial Science • Business Technology Program
Manufacturing Industry (NAICS 31-33)	• Welding Technology / Welder • Computer Numerically Controlled (CNC) Technology • Machinist Technology / CNC Machinist • Graphic Communications • Airframe Mechanics and Aircraft Maintenance Technology / Technician • Aeronautical / Aerospace Engineering Technology / Technician
Construction Industry (NAICS 23)	• Electrical Technology / Electrician • Plumbing and Pipefitting • Heating, Ventilation, Air Conditioning, and Refrigeration (HVAC/R) Technology • Carpentry / Carpenter • Heavy Equipment Operations
Transportation and Warehousing (NAICS 48-49)	• Class A Commercial Driver's License (CDL) • Class B Commercial Driver's License (CDL) • Medium/Heavy Vehicle and Truck Technology / Technician • Aircraft Powerplant Technology / Technician • Airframe Mechanics and Aircraft Maintenance Technology / Technician

Program Notes

- Program titles may vary by training provider, but the curriculum and occupational outcome must be substantially equivalent to an approved pathway.
- Other high-demand occupations may be considered when approved by Cherokee Nation Career Services and when all program eligibility requirements are met.
- All training and reimbursement requests are subject to participant eligibility, program verification, available funding, and applicable program requirements.